

At On-Demand Leadership,  
we help healthcare organizations sharpen leadership skills.

**Our most requested healthcare topics:**

**Improving Accountability in Healthcare Organizations:** Accountability issues disappear when leaders consistently give performance feedback and departments can competently discuss their most sensitive issues. Eliminate accountability concerns by teaching your leaders our techniques for effectively handling difficult organizational conversations.

**Motivating Others:** Learn immediately usable strategies and practices to increase the drive of your subordinates, your peers, and other key personnel, and understand how to identify and address a wide variety of common motivational issues throughout your hospital.

**Improving Decision Making:** Many decision-making habits are counterproductive and produce needless anxiety and suboptimal decisions. Sharpening a few skills will result in decisions that consistently hit the mark without the unnecessary turbulence and painful second-guessing that often accompany individual and organizational decision-making.

**Conflict Resolution:** Equip your people with the skills necessary to consistently prevent unhelpful conflict from getting out of hand, and the confidence in their ability to mend important, but frayed, work relationships.

**Leading with Your Strengths:** Identify and develop the individual and collective leadership strengths of senior leaders to improve communication and collaboration within your department. Cultivate Insights about current workplace interactions to increase productivity, improve job satisfaction, and foster more effective interactions between the hospital's senior leadership team.

**Other leadership topics:**

Critical Thinking  
Effective Communication  
Building Consensus  
Emotional Resilience

Stress Management  
Leading Change  
Negotiation Skills  
Mentoring

Time Management  
Exercising Influence  
Building Teams  
Delivering Bad News